



Terms of Reference

Task Group on Women in Radiation (WiR) – A gender perspective for the strengthening of Radiation Protection 2021-24

Introduction

A gender perspective is highly relevant in understanding of the development of every culture and, in this particular case, in the strengthening of Radiation Protection (RP).

In RP, women face mainly issues at 4 levels: socio-cultural, institutional, female subjectivity, and no gender solidarity. There is a socio-cultural construction on the role, which women should play in a society that keep them away from decision-making positions, and of developing her professional careers in Science, Technology, Engineering and Mathematics (STEM) fields.

Objective

- To promote a wide exchange of experiences and values for a gender perspective in RP within IRPA.
- To develop an IRPA'S Statement for women in RP.

These elements will permit to evaluate the real opportunities, roles and mandates that are exercised in the workplace in different countries in order to promote and trigger actions with a view to equal opportunities.

Membership

Chair: Marina Di Giorgio (Argentine Radiation Protection Society - SAR)

Vice-Chair: To be defined

Exec Liaison: Ana Maria Bomben

Nominees from ASs will be invited with the objective of wide participation, ideally covering all regions: Africa, Asia, Australia, Europe and North and Latin America. It is suggested to convene representatives from WIN, NEA, IAEA, WHO, PAHO and other relevant organizations.

Key Tasks

Inform IRPA Associate Societies about the initiative and invite them to send nominations.

Discuss and share experiences on the topics related to Women in Radiation (WiR) – A gender perspective for the strengthening of Radiation Protection:

- The role of women in Science in the different regional areas and countries: Position of women in Radiation Protection and Advanced Technologies.

- Strengthening RP and Enhancing Radiation Protection Culture through a Gender Perspective.
- The main needs and challenges faced by women working in the radiation field, raising awareness of possible professional and employment opportunities, especially among young students in order to increase their interest, participation and commitment.
- The relevance of one crosscutting issue in gender equality: opportunities for education and training. To identify and share best practices in professional development.
- The strategy of mentoring as one of the important actions to develop integralism.
- Women and next generation role in the promotion on Safety Culture and Ethics in Radiation Protection, including healthcare aspects.

Identify and promote a dialogue by engaging key stakeholders, and strengthening collaboration with relevant partners.

Prepare TG reports on the findings and a possible Guideline.

Working Methods

The work of the Task Group will be conducted principally via email, internet, and virtual meetings. No physical meetings are envisaged.

The working methodology will include:

- Survey
- Data Collection
- To develop an IRPA'S Statement for women in RP.
- Workshops (virtual) for data collection and also to disseminate the Statement.
- Presentations on the TG and the TG findings at IRPA Regional Congresses (2022/2023)
- Prepare a Guideline on Gender Balance Improving.

The Task Group will provide progress reports to the IRPA Executive Council on a regular basis via the Exec Liaison.

Approved by the IRPA Executive Council

Date: 17/12/21